

Heritage Church Job Description

TITLE: Worship Pastor

STATUS: Full-Time

JOB RELATIONSHIP: Reports to Lead Pastor

MINISTRY DUTIES:

1. Provide ministerial support for the Worship Ministry. The worship Pastor will apply knowledge, skills, abilities and biblical principles to further the work and witness of Heritage.
2. Oversee the planning, activities, programs and spiritual direction of the Worship Ministry.

DUTIES AND RESPONSIBILITIES:

Worship Ministry

- Work with the Lead Pastor to plan the worship services.
- Lead the musical portion of worship services.
- Lead all music ministries in the church.
- Develop a process to regularly identify and deploy new volunteers in the church's worship ministry.
- Shepherd, train, manage, and care for the volunteer worship teams.
- Develop an annual worship ministry budget and be able to work within that budget.
- Look for ways to inspire non-musical worship experiences for the church body.
- Oversee the church's worship tech ministry.
- Attend all church staff meetings and retreats.
- Work with youth and children's ministry leaders to find worship leaders for age-graded worship experiences within the church.
- Oversee the maintenance of all musical instruments owned by the church.

General Church Responsibilities

- Be a part of Sunday mornings/Wednesday nights as needed.
- Be a part of the creative team that plans Sunday series and service.
- Help execute outreach events for the church in association with "For the Falls."
- Serve as Pastor-on-Call as needed.
- Do general visitor (Connection Card) follow-up and hospitality visits when assigned.
- Assume responsibility for the performance of other duties and projects as assigned by the Lead Pastor.

I have read, understand and willingly accept the responsibilities identified above, and, with the help of the Lord, will do my best to perform my duties in a timely and faithful manner. I will perform my work as ministry to the Lord, abiding by the church Constitution and Bylaws and written Policies and Procedures, with the understanding my performance will be evaluated periodically.

Signature

Date